## **Next-Generation Talent**

**NextUPTM** is an interactive and team-based leadership development program for high-potential women early in their careers. The program zeroes in on overcoming traditional roadblocks and strategies for achieving enduring success in a new job or assignment.

Getting ahead takes more than hard work. Successful leaders are relationship builders and rely on more than technical skills and knowledge to advance their careers. NextUP gives participants the opportunity to foster strategic connections that can accelerate their professional growth.

For employers, NextUP is an investment in the development and retention of emerging talent. The program enhances a young professional's ability to work successfully with all levels of leaders across generations, creating a more cohesive and productive work environment.





## **OVERVIEW**

**NextUP™** is a multimedia and team-based program that tackles the following topics:

- Values and goals
- Listening and feedback
- Personal strengths
- Career "derailers"
- Generational interactions in the workplace
- Social interaction in a work environment

Participants engage in role playing and small-group discussions; program is interactive and uses technology to support the process.

## **FORMAT**

- Three 2-hour virtual instructor-led (VIL) sessions (1:00 – 3:00 PM)
- Two 75-minute small-group coaching sessions (1:00 - 2:15 PM)
- Self-directed learning between sessions
- Executive guest speaker
- Individual assessment
- Limited to 24 participants



- 2 6 years of experience
- Identified as emerging leader in organization



- **\$1,100** Non-members
- \$999 Inforum members
- **\$950** Employees of Inforum Corporate Investors

Click here to learn more & apply today!

For more information visit inforummichigan.org or contact: Lorrena Black at Iblack@myinforum.org

## **ABOUT INFORUM**

Founded in 1962, Inforum is the only professional organization in Michigan - and one of a few in the country - that combines strategic connections, proven professional development programs, a respected forum for new ideas, and original research to accelerate careers for women and boost talent initiatives for companies. Inforum programs serve a broad range of women in different stages and types of careers - from nonprofit professionals, to emerging and rising corporate leaders, tech entrepreneurs, veterans and corporate board leaders. Inforum, a 501(c)(3) charitable and educational nonprofit, also conducts and publishes original research on women's leadership influence.