

# Job Search in our Virtual World

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## Prepare to Search

- Decompress
- Understand your strengths
- Know your value and what you value

#### Do a Self-Assessment

- Identify who you are and what you are asking
  - o In my past work, I learned...grew...gained
  - o At my most recent company, I enjoyed...was recognized as...
  - o In my next role, I am looking to...utilize *ABC* strengths while gaining exposure to...

### Networking

- Ask for A.I.R.
  - Advice
  - o Information
  - o Referral
- 85% of people land their next job via networking
  - o 70% of these jobs are never posted

## Do your homework

- Learn about companies and industries that interest you.
  - o What are their biggest challenges today? Look to news, PR, industry events, and social media
  - o Have 15-minute virtual chats with people in your network who can help you learn. What skills or experience "fit" the company or industry?
  - Based on what you learn, prepare talking points about your relevant skills and experiences.

## Stay Active

- Being virtual does not mean being complacent or disengaged
  - o Grow your knowledge and skills. Take a class. Read a book. Get a certification.
  - o Share your talents. Volunteer. Write an article.
  - o Prepare your marketing messages from these activities.